

## JAYA TIASA HOLDINGS BERHAD

## MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY STATEMENT

Jaya Tiasa Holdings Berhad (JTH), a leading producer of quality oil palm products in Malaysia is committed to managing its plantation and mill to produce certified sustainable and traceable palm oil products.

JTH shall also strive for continual improvement, through compliance with sustainability and traceability criteria of Malaysian Sustainable Palm Oil (MSPO) standard MS 2530:2022.

In the conduct of its business, JTH shall:

- Comply with the prevailing statutory obligations and laws, and other applicable requirements.
- Implement and maintain a management system conforming to MSPO standards.
- Adhere to the principles of No Deforestation, No Peat, and No Exploitation (NDPE).
- Commit to environmental protection and preservation, social accountability and implementation of Good Agricultural Practices (GAP).
- Establish communication of all certification requirements to employees, contractors, clients, and other stakeholders.
- Promote and develop awareness, through training, leadership, and sense of responsibility through involvement in the process of continual improvement.
- Incorporate its strategies to align with the United Nations' Sustainable Development Goals (UNSDG).
- Update this policy periodically to ensure relevance and business appropriateness.

DATO' JIN KEE MOU CHIEF EXECUTIVE OFFICER 2 May 2024

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